Utkast

**Project title:**

**Postdoctoral researcher:**

Contract period:

Group leader:

Other academic supervisor (if relevant):

*Short introduction on areas already developed or worked on with Postdoc before start (if relevant; eg reading of the literature, project discussions, etc).*

**Focus areas and sub-areas, with emphasis score (1 low – 5 high)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Area** |  | **Year 1** | **Year 2** | **Year 3** |
| **Knowledge & intellectual abilities** | Relevant knowledge base  |  |  |  |
|  | Cognitive abilities |  |  |  |
|  | Creativity & innovation |  |  |  |
|  |  |  |  |  |
| **Personal effectiveness** | Personal qualities |  |  |  |
|  | Self-management |  |  |  |
|  | Professional & career development |  |  |  |
|  |  |  |  |  |
| **Research organization** | Understanding of resources |  |  |  |
|  | Grant writing |  |  |  |
|  | Research management |  |  |  |
|  | Professional conduct |  |  |  |
|  |  |  |  |  |
| **Teaching (if relevant)** | Participation in teaching |  |  |  |
|  |  |  |  |  |
| **Engagement, influence & impact** | Working with others |  |  |  |
|  | Communication and dissemination |  |  |  |
|  | Manuscript writing skills  |  |  |  |
|  | Societal engagement  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

**Implementation of measures**

*Describe how these measures will be implemented in practice*

Date:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Sign., Postdoc, Name Sign., Supervisor(s)