UiO **Faculty of Medicine** University of Oslo

Professor II/Associate Professor 20 % position of Medicine (Cardiology) at the Institute of Clinical Medicine combined with a 100 % position as Senior Consultant at the Department of Cardiology, Division of Cardiovascular and Pulmonary Medicine

The Institute of Clinical Medicine has a vacant position as Professor II / Associate Professor (20%) at the Department of Cardiology, Division of Cardiovascular and Pulmonary Medicine. The Department is mainly situated at Oslo University Hospital, Rikshospitalet. The vacant position is combined with a full time (100%) senior consultant position at the Department of Cardiology, Division of Cardiovascular and Pulmonary Medicine, Oslo University Hospital.

The Department of Cardiology is very active in clinical research and published 108 papers on PubMed in 2020. The core activity is clinical cardiac research with a focus on myocardial function, coronary syndromes, cardiac genetic diseases, heart failure, cardiac imaging, and invasive cardiology. We offer an international, diverse and interdisciplinary environment in the Department of Cardiology. We have one ongoing Center for Research based innovation (ProCardio) funded by the Norwegian Research Council.

The department has also active collaboration with the two research institutes in the Division of Cardiovascular and Pulmonary Medicine: Institute for Experimental Medical Research and Institute for Surgical Research with focus on translational aspects. The department has broad experience, competence and excellent environments for research in cardiac imaging, electrophysiology, cardiac genetics and invasive cardiology. The division has an extensive research programme spanning from basic biomedical research to applied clinical research.

The successful applicant is expected to have extensive research experience within the field of cardiology. He or she is expected to have ongoing research activity at a high international level and to be able to obtain research funding from external sources. The successful candidate should also lead or be able to establish a research group, to direct research activities in novel and innovative ways, and to initiate and conduct research projects in collaboration with other divisions/departments in the hospital. Ability to create an attractive and stimulation academic environment within the Department and to attract PhD students and postdocs is essential. Furthermore, the applicant is expected to contribute actively to collaboration projects, both nationally and internationally, and have a keen ability to develop the discipline towards novel scientifically-based high standards in order to improve patient care.

The main position and the part time position are combined. It is a requisition that the position holder has both positions. If the main position is left, the part-time position must also be vacated. If one is granted leave from the main position, the question of whether the part-time position can be held will be evaluated by the Head of Institute.

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The Faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The Faculty is also responsible for providing organised research training. The professorial duties include teaching these groups, including non subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the faculty, within by the guidelines for working hours in professorial positions. The person appointed is expected to participate in assessment committees for PhD

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theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

The applicants must hold an MD and have sufficient clinical experience from work with relevant patient groups within cardiology and general internal medicine to teach medical students broadly within the fields of medicine.

High ambitions and quality of teaching, research and communications is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the institute/department.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the institute's/department's strategic priorities. The plan is to be presented for the head of institute/department.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older ones.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected. Applicants may also be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. Women are encouraged to apply. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

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The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date: 17.03.21

Signature: Dag Kvale