

## Description of Position

**Professor II/Associate Professor II (20 % position) in Cancer Medicine at the Division of Cancer Medicine, Institute of Clinical Medicine, Faculty of Medicine, University of Oslo, combined with a 100% position at Oslo University Hospital or one of the other 14 partner hospitals in MATRIX, Norwegian Centre for Clinical Cancer Research. The position is externally funded by MATRIX for 4 years.**

The Institute of Clinical Medicine (Klinmed) has a vacant position as Professor II/Associate Professor II (depending on academic qualification) in interventional cancer medicine (specialty oncology, gynecological oncology, oncological surgery or haematology) for a clinical trialist. For qualified candidates this part-time position (20%) funded for four years, is combined with an already existing 100% position at one of the fifteen [partner hospitals in MATRIX](#).

### Relating to the main position:

The Norwegian Centre for Clinical Cancer Research, MATRIX, is hosted by Oslo University Hospital and includes 17 partner institutions across Norway. The Centre has an overall goal to improve survival and quality of life for patients with hard-to-treat cancers through precision cancer medicine. The Centre aims to increase the number of available clinical trials in Norway and increase the number of cancer patients included in such studies. Furthermore, competence building and training for the next generation of clinical trialists within the field of precision cancer medicine, are important aspects in the Centre. The University of Oslo is one of the partner institutions in MATRIX, and the Centre is now funding a 20% position as Professor II / Associate Professor II to strengthen interactions with and increase the training and mentoring capacity within the UiO Growth House and in particular, with the School of Health Innovation.

The successful candidate is already a clinical trialist at one of the fifteen partner hospitals in MATRIX with specialty in oncology, gynecological oncology, oncological surgery or haematology and with experience in interventional cancer medicine. The candidate's research should be well aligned with the current research in MATRIX.

### Relating to the adjunct position:

The full-time position at a MATRIX-affiliated hospital may, for qualified candidates, be combined with a part-time Professor II/Associate professor II position (20%) at the Division of Cancer Medicine at Institute of Clinical Medicine.

The University of Oslo is Norway's oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognized research communities, UiO is an important contributor to society.

The Institute of Clinical Medicine is responsible for education and research in all clinical disciplines. The institute has responsibility for all patient-oriented training of medical students and coordinates five out of eight modules within the professional study of medicine. The research spans from patient-oriented clinical research to molecular biological studies of disease processes and trial of new technological equipment for diagnostics and therapy.

The Division of Cancer Medicine (KRE) is one of 15 divisions at Institute of Clinical Medicine, with a staff of about 60. The staff contributes with teaching, including training of medical students, and performs research, dissemination and innovation.

The already existing main position and the now advertised part time position are combined. It is a requisition that the position holder has both positions. If the main position is left, the part-time position must also be vacated. If one is granted leave from the main position, the question of whether the part-time position can be held will be evaluated by the Head of Institute.

The Professor appointed in interventional cancer medicine will be connected to the UiO Growth House, an innovation unit for life sciences, health and technology and will lead and initiate research and research supervision related to clinical studies in the cancer area. Moreover, the candidate will mentor drug development projects, including advice on determining health relevance and medical need (School of Health innovation and UiO Growth House itself) as well as provide teaching on how to conduct pre-clinical and clinical trials.

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The Faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The Faculty is also responsible for providing organised research training. The person appointed is expected to participate in assessment committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.

Applicants must hold an MD and have specialty training in oncology, gynecological oncology, oncological surgery or haematology. Moreover, candidates must hold a strong record in research within oncology, gynecological oncology, haematology or surgery with ongoing clinical research activity as well as have experience in planning and management of clinical trials.

High ambitions and quality of teaching, research and communications is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the institute/department.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the institute's/department's strategic priorities. The plan is to be presented to the head of division and the director of MATRIX.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older ones.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for

the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected. Applicants may also be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date: 15.01.2024

Signature: Dag Kvale