

**Description of Position –Adjunct Professor/Associate Professor 20 % position of Medicine (nephrology) at the Institute of Clinical Medicine, University of Oslo, combined with the position of a full-time Senior Consultant position at Section of Nephrology, Department of Transplantation Medicine, Division of Surgery and Specialized Medicine, Oslo University Hospital.**

The Institute of Clinical Medicine has a vacant position as Adjunct Professor/Associate professor at the Department of Transplantation Medicine in the Division of Surgery, Inflammatory Diseases and Transplantation. The part-time professorship (20%) is combined with a full-time (100%) senior consultant position at Section for Nephrology at the Department of Transplantation Medicine at the Division of Surgery, Inflammatory Diseases and Transplantation, Oslo University Hospital.

Research activities and the teaching responsibilities attached to the position are currently linked to the patient groups seen at the Department of Transplantation Medicine. The research group in the Section for nephrology is currently focusing on topics related to kidney transplantation, including immunosuppression and rejection, diabetes, cardiovascular risks, osteoporosis, infections and health-related quality of life. We seek an ambitious candidate with relevant research experience that is able to provide clear plans for future research and development of the teaching environment. Applicants should demonstrate how their research profile and research plans would align with or complement the existing research activities in the kidney transplant research group. High research quality and publishing in peer-reviewed international journals are expected, and particular reference should be made to a relevant publication track. Furthermore, ambitions and a clear strategy as to the acquirement of external funding for further research should be specified.

The full-time clinical position and the part-time academic position must be held jointly. It is a requirement that the successful candidate holds both positions. If the clinical position is no longer held, the part-time academic position is forfeited. If leave is granted from the clinical position, the question of whether the part-time position can be upheld will be evaluated by the Head of the Institute of Clinical Medicine.

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The Faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the Faculty's bachelor's and master's programmes. The Faculty is also responsible for providing organised research training. The professorial duties include teaching these groups, including non subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the Faculty, within by the guidelines for working hours in professorial positions. The person appointed is expected to participate in assessment committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as Acting D bachelor ean in disputations.



Applicants must hold an MD and have sufficient clinical experience from working with relevant patient groups within nephrology, ideally also general internal medicine, to cover the teaching obligations that are attached to the position.

High ambitions and quality of teaching, research and communications is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the Institute/Department.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the Institute's/Department's strategic priorities. The plan is to be presented to the Head of the institute and the department.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older ones.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected. Applicants may also be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date: 30.04.2024

Signature: Dag Kvale