

Professor II/Associate Professor 20 % position of Medicine (Forensic Medicine) at the Institute of Clinical Medicine combined with a full time position as senior consultant at the Department of Forensic Sciences, Division of Laboratory Medicine, Oslo University Hospital

The Institute of Clinical Medicine has a vacant position as Professor II/Associate Professor position at the Department of Forensic Medicine. The part-time professorship (20%) is combined with a full-time (100%) position as senior consultant at Forensic Pathology/Department of Forensic Sciences, Oslo University Hospital.

Department of Forensic Medicine consists of the four disciplines; Forensic Pathology and Clinical Forensic Medicine, Forensic Genetics, Forensic Toxicology and Forensic age assessment. According to the strategy in our Department, strengthening the research activity within forensic pathology and clinical forensic medicine as well as between the other disciplines at the department, has high priority. The ability to attract external funding is also important.

Today, research activity within Forensic Pathology covers Forensic Pathology and Clinical Forensic Medicine, Pediatric Forensic Medicine and Experimental Forensic Medicine - Injury Mechanics and Image Analysis. The candidate will either join one of the existing groups, or be PI of a new research group, in accordance with the requirement at Oslo University Hospital.

University and diagnostic/hospital research are highly integrated activities. The research groups have collaborations with clinical research groups and researchers from other disciplines.

Forensic Pathology and Clinical Forensic Medicine at The Department of Forensic Sciences are situated in two different locations in Oslo University Hospital (Rikshospitalet and NEMKO-bygget close to Forskningsparken), but run as one integrated unit. Forensic autopsies take place at Rikshospitalet, and teaching of students takes place at Oslo University Hospital.

The main position and the part time position are combined. It is a requisition that the position holder has both positions. If the main position is left, the part-time position must also be vacated. If one is granted leave from the main position, the question of whether the part-time position can be held will be evaluated by the Head of Institute.

According to the regulations at the Faculty of Medicine, the person appointed will lead and initiate research, supervise researchers, participate in teaching students and research fellows and undertake duties in connection with examinations, as well as undertaking administrative tasks as required by the prevailing regulations. The Faculty is responsible for teaching (including conducting examinations) for the programmes of professional study in medicine/dentistry and the faculty's bachelor and master programmes. The Faculty is also responsible for providing organised research training. The professorial duties include teaching these groups, including non subject specific supervision tasks, such as PBL-groups (Problem Based Learning) in accordance with the current needs of the faculty, within by the guidelines for working hours in professorial positions. The person appointed is expected to participate in assessment committees for PhD theses, assessment committees regarding appointments and competence promotions, and to take the role as acting dean in disputations.



Applicants must hold an MD. The extent of teaching and participation in student examinations will be agreed upon with the person appointed to the position.

The successful applicant is expected to have substantial and documented research experience within the medical field, preferably within one or more areas of forensic medicine.

A clear motivation for integrating routine diagnostics with parallel research projects is expected, in addition to the ability to further develop forensic medicine as a research-based discipline. Experience from international research projects and environments will be emphasized.

Appointment as Associate Professor demands a PhD. A PhD within forensic medicine or clinical pathology is an advantage.

Appointment as Professor II demands a scientific level in accordance with established national standards.

High ambitions and quality of teaching, research and communications is expected.

The successful applicant will have a plan for development of her/his research, and for acquiring externally funded research projects. High quality of research, and publishing in peer-reviewed international journals is expected. The applicant is asked to describe his/her research profile, with respect to strategic plans and existing research at the Institute/Department.

Within 6 months after appointment the successful candidate must provide a 3 year plan for future research in line with the Institute's/Department's strategic priorities. The plan is to be presented to the Head of Institute/Department.

Strong interpersonal skills and the ability to create an attractive research environment will be emphasised. Active collaboration, also interdisciplinary and internationally is expected.

The basis for the assessment of the applicant will include the education and training, scientific production and quality, professional and academic experience, teaching experience and qualifications as well as the documented experience in administration and management. As part of the ranking of qualified applicants, the full scope of these qualifications will be explicitly assessed. Particular weight will be attached to qualifications that are central to the job description. Educational and scientific qualifications will carry more weight than other qualifications. Originality and innovation will be given priority before volume, and recent publications will be weighted higher than older ones.

In the final review and recommendation, emphasis will be laid on skills related to the job description, the evaluation done by the assessment committee, evaluation of personal suitability for the position based on interviews and references obtained, pedagogical qualifications and ability to disseminate scientific knowledge, plans for further research and ambitions for his/her teaching.

Applicants, who at the time of appointment cannot provide documentary evidence of basic teaching competence, must acquire such competence in the course of a period of two years.

Applicants who are not competent in Norwegian, Swedish or Danish must acquire such competence within two years subsequent to their appointment, and must be competent in English in the interim period.

As a main rule, interviews will be held and references collected. Applicants may also be required to give a trial lecture.

The University of Oslo wishes to appoint more women to permanent academic positions. The University of Oslo also wishes to appoint more people from ethnic minorities to permanent academic positions. Women and minorities are encouraged to apply.

The University of Oslo has an intellectual property agreement that applies to all employees, with the aim of securing rights to research results etc.

Date: 29.05.2024

Signature: Dag Kvale